

University continuing education, a strategic investment
INNOVATIONS AND PRACTICES IN EVALUATION

Strand 2: Innovations in programme evaluation

**Mentoring and Assessment Center as tools to help participants
make use of learning in their professional life**

The concepts of tools will be presented in the context of the program “Organizational Development – Executive Master of Science”.

Involvement of Mentors

The nomination of mentors is a recommended option for the support of participants and the transfer of their achievements and experiences into the organization. Mentors are people, most usually chosen from among the participants’ managers, who support them during the program of study, especially in the transfer of their achievements and experiences in their everyday work. In this way a second circle of authority figures is included in the learning process. In the case of consultants, mentors are experienced and more senior professionals who already attended the program, helping the consultant to integrate the learning into daily practice. Mentors are introduced to the program design and involved in the course.

Assessment Center / Intermediate Examination

The assessment center serves as a test of what has been learned through practical exercises and tasks which are to be solved interactively. The participants receive feedback from the board of examiners.