

facilitate the achievement of the mission and vision in the field of LLL. They develop organisational values and the success and implement these via their actions and behaviours. During periods of change they retain constancy able to change the direction of the organisation inspire others to follow.



1a Vision and mission

The leaders has developed and articulated the vision, mission and values which are related to CE and follow these in their activities.

LEVEL 1 basic processes

The vision and mission regarding CE are not defined. The activities in the field of CE are carried out by the individuals regardless the decisions and policies of governing board.

LEVEL 2 intermediate processes

The organisation has defined vision, mission and values regarding CE and communicated to the coordinating unit. The goals are partly all acknowledged by the CE staff but they are not involved in development process or the inclusion is not systematic.

LEVEL 3 good processes

The organisation has defined vision, mission and values regarding CE, they are discussed and understood within the organisation. Based on these goals the development strategies and action plans are composed.

LEVEL 4 very good processes

The organisation has defined vision, mission and values regarding CE, they are well known and CE staff is involved into both management and planning process. The goals are clearly defined and agreed and the processes reviewed and readapted regularly.

LEVEL 5 excellent processes

The vision, mission and values regarding CE are followed by the whole organisation and they have become a reference point for external interest groups. The analysis of processes, reviewing and readaption of goals is consistent and closely associated with the leadership.

Insert the number of level:

Arguments:

Strenghts:

Development areas :